Team {4} Teams

team building - team training - team coaching

4 steps to improve your team's collaboration

Turning a group into a team is our specialty. Team4Teams knows that the success of any company depends on effective collaboration. These four steps will help your team function on a higher level.

Step 1 : Team building
Duration 1 day (teams with internal misunderstandings 2 days).

Step 2 : Communicating in style
Duration 1 day (Masterclass 2 days).

Step 3 : Giving and receiving feedback
Duration: 1 day.

Step 4 : Team check-up
Duration: 4 hours or more.

Step 1 Team building

During this team building we focus on the here and now. How do you collaborate? What works well and what doesn't? What do team members appreciate about each other? What type of behaviour is appreciated? What needs improving? During the day the team will discuss collaboration in the workplace. What specifically will you start working as a team and how do you get everyone to agree?

Team building is serious fun and needs you to be fully focused. That's why we prefer working outdoors, using locations which will ensure your team's privacy. The team coach will challenge the participants, who, in turn, will customize the assignments to their team's needs. Fun, laughs and appealing activities for everyone. We're here to deliver just that.

Results: At the end of step 1 you and your team will have created a more positive and engaging working climate with a better understanding of each other and improved collaboration skills.

Step 2 Communicating in style

Most of us use different styles of communication. Often, our communication style depends upon the situation itself--*what style will work best under these circumstances?*
On top of that every person has a specific and preferred focus.
Where one looks for quick results, another prefers thoroughness. A third wants to build relationships, while yet another has his mind set on motivating people.
Your team needs all these communication styles to reach its full potential.
By gaining insight into your preferred style, you can learn to change your focus and learn to adjust your communication style to that of a colleague or a client. You will develop more understanding for each other and collaborate more effectively. In addition the company gains when more employees are engaged and supporting each other.

Results: At the end of step 2 you and your team will have developed a common language to improve collaboration as well as communication between colleagues and clients.

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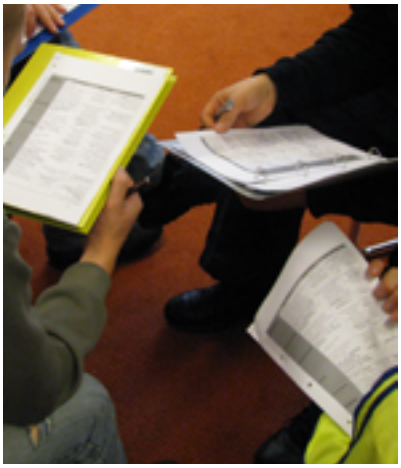
Step 3 Giving and receiving feedback

Employees giving each other feedback is a great way to keep your team members motivated and gain insight into how to improve collaboration. We'll focus on criticism and discussions vs. feedback and dialog. What are the keys to effective feedback and how do we boost the willingness to learn from each other? Constructive communication is one of the best gifts you can give your team and your company.

Results: At the end of step 3 you and your team will have formulated ground rules as a team on how to give and receive feedback driven by a common company goal.



Step 4 Team check-up

To make team building last, we recommend giving your team a check-up to help the team reinforce the learning that took place initially. This will increase your return on investment considerably.
We'll discuss topics like; Are we still in agreement? Is everyone still on board? Which ground rules are working well and which need adjusting?
The team check-up can be customized to fit your event or conference about business transformation or cultural differences. Maybe the team needs to brush up on steps 2 or 3. Finally step 4 can also become your gift to the team to celebrate a successful year.

Results: At the end of step 4 you and your team will have checked and evaluated ground rules and shares your successes. Please **contact us** to discuss your wishes.

Additional trainings

Conflict management

Is your team going through a rough patch? Conflict management and problem solving should be the first item on the company's agenda. A team coach will provide your team the tools and insight to improve or restore working relationships.

Systemic work

Sometimes four days just isn't enough. Somehow inexplicable contradictions keep popping up. In which case a day of systemic work is the way to go for any organization. Please **contact us** for more details.

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Additional activities

Event video

We can record your training on video for you. Enabling you to evaluate your team's collaboration at your convenience. To get the most from your training, we recommend recording Step 1 (Teambuilding). Please note that we discourage filming when tensions are running high.

Rocket Boys is responsible for all event videos. They are familiar with our exercises and programs and are qualified to provide you with an educational and fun event video. Donate a minute of footage, to be selected with your permission only, for our promotional use only and receive a 50% discount on your event video.

Prices and rates

Prices per group in Euro's	Parts of days	Up to 12 participants	13-24 participants	25-32 participants	33-48 participants
Step 1	2	€ 1950	€ 3400	€ 4850	€ 6300
Step 1 and 2	5*	€ 3750	€ 6550	€ 9290	€ 12000
Four steps	8	€ 5800	€ 8700	€ 11600	€ 14500

* We advise two continuous days as the best way to start, no additional costs for the team coaches for the third part of the day on the first day. One part of a day will be added, to secure group bonding.

Prices include:
All assignments, activities, materials, team coach(es) (limited to a maximum of 12 persons per team coach), preparation costs and evaluation.

Prices do not include:
Location costs, stay, travelling costs team coach (€ 0,36 per km, starting from Hilversum), travel time and VAT.

Prices above are based on a one team program. Would you like to participate with several teams? Please feel free to contact us.

Do you prefer taking one step at a time or are you looking for a four steps package deal? We aim to fit your needs. Booking four steps at once offers you the possibility to pair our senior team coach with junior team coach. A great opportunity for you to cut costs.

All rates are subject to change without notice.

Event video
We can provide you with a High Definition edited video for € 595. VAT and travelling costs (€ 0,36 per km starting from Deventer) not included.

Locations

Team4Teams requires a secluded lawn and a conference room. The lawn has to be large enough to fit your team during all its activities and at the same time offer enough privacy for your team. You get to decide the rest of the details.
Team4teams prefers to provide you with one of three superb locations. Estate Hoorneboeg in Hilversum, Castle de Hooge Vuursche in Baarn and Conference Centre Ernst Sillem Hoeve in Den Dolder.

Terms and conditions (in Dutch and according to Dutch law) apply to all Team4Teams activities.

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